



DIRECTOR OF FINANCE/CFO OPPORTUNITY

The Kansas Turnpike Authority (KTA) is seeking a Director of Finance/CFO to provide fiscal leadership for the organization. The Kansas Turnpike maintains 236 miles of user-fee supported roadway from the Oklahoma border to Kansas City and is an integral part of the state's interstate commerce system. KTA's mission is to move Kansas forward by operating a safe, reliable and customer-valued turnpike system in a fiscally responsible, businesslike manner. The KTA does not receive state or federal tax funds.



The KTA's Strategic Plan, **DRIVING CHANGE 2025**, supports organizational goals with four strategic initiatives: nationwide compatibility, increased electronic tolling, modernization to cashless toll collection, and partnerships with KDOT or others. The Director of Finance/CFO and supporting finance department are an integral part of each of these initiatives. View the [***strategic plan highlights***](#).

IT'S A NEW DAY AT KTA



KTA's philosophy has evolved to emphasize collaboration and customer driven improvement, while focusing on what it takes to be a best business for customers, employees and investors. As new opportunities developed, the need to position KTA for rapid growth and expanded partnerships became evident.

The Strategic Planning Process

In the midst of its 2015 Long Term Needs Study, KTA began a planning process to outline strategic initiatives. Driving Change 2025 prioritizes those initiatives over a five-year horizon with the goal of advancing transportation in Kansas. The process included:

- Reviewing and updating KTA's vision, philosophy and guiding principles
- Developing strategic goals and initiatives
- Assessing the business' strengths, weaknesses, opportunities and threats (S.W.O.T.) related to delivering needed Kansas transportation services
- Establishing measures for success
- Developing an action plan for implementation of near-term strategic initiatives

THE ROLE

The Director of Finance/CFO is responsible for providing fiscal leadership for the KTA. The retiring Director of Finance/CFO has increased/improved the strength and stability of the KTA's financial position, securing the highest bond rating a toll authority can obtain and receiving no findings in the past three years of independent annual audits. The new Director of Finance/CFO will be responsible for the continuing strength and stability of the KTA's financial position, while navigating through significant modernization projects in alignment with the organization's strategic plan. This includes ongoing development/attention to the revenue assurance plan and funding \$1 billion in projects to modernize the roadway and business systems that support it in alignment with the *KTA's long-term needs study*.



Working closely with the CEO and executive leadership, the Director of Finance/CFO is responsible for the leadership, management, and general oversight of the Finance Department, including capital planning, budgeting, accounting, procurement, property management, accounts payable/receivable, investments, revenue assurance, and contract management. The Director of Finance/CFO oversees the comprehensive annual financial report, capital improvements program, debt and cash management activities, preparation of the annual budget, bond issues and offerings, and the KTA's investment portfolio. This position supervises the Assistant Finance Director and indirectly supervises the other finance department employees.



CANDIDATE QUALIFICATIONS

The ideal candidate will be an innovative, forward-thinking professional with a minimum of ten years of progressive accounting or finance experience, with at least five years in a financial management role. The KTA is a quasi-government entity, so government accounting experience is strongly preferred; tolling and/or transportation industry experience is also desired. The selected Director of Finance/CFO will provide exceptional leadership skills; a commitment to building and maintaining a diverse workforce and respectful, inclusive work environment; a clear vision for how to achieve progress and results in collaboration with partners; and a demonstrated history of transparency, accountability, efficiency, and innovation.

The chosen candidate will possess a broad knowledge of the operations of financial planning, budget setting, and capital projects funding and be well-versed in the principles, practices, and theories of accounting and finance and all applicable federal, state, and local laws, statutes, and regulations. The new Director of Finance/CFO must have highly developed problem solving, project management, performance management, and presentation skills. An ability to identify and adapt best practices, embrace emerging technology, increase professionalism, and promote innovation is extremely important. The ability to promote teamwork, articulate expectations, delegate responsibility with clarity, and create a culture of accountability and transparency will be essential.

The successful candidate will be a seasoned manager with strong skills in supervision, coaching, counseling, training, and performance management. The person selected will be politically savvy, but never political, and a highly effective negotiator/mediator who can build consensus and forge positive and productive partnerships within the organization and with external stakeholders.



COMPENSATION & BENEFITS

The KTA offers a highly competitive total compensation package. Employees are eligible for medical, dental, vision, life and other supplemental insurance plans, as well as vacation, PTO, parental leave, holiday pay, and an employee assistance program. KTA employees are part of the Kansas Public Employees Retirement System (KPERs) and also receive long-term disability coverage and life insurance through KPERs. Salary will be paid commensurate with skills and experience, ranging from \$115,000 to \$155,000 to start.



For more details about the position and to apply online, [view](#) the posting here or contact:

Diana Ensign, Director of Human Resources
(316) 652-2660

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This position will be open until filled.

The KTA is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.

